

# **Canadian Federation of Construction Safety Associations**

# **Memorandum of Understanding**

Effective: June 15, 2000 Revisions: June 09, 2005 June 10, 2010

June 11, 2021

DocuSign Envelope ID: 5A13DD5D-DBF7-403D-94E1-53EBF74AD83F



# CFCSA Memorandum of Understanding

This Memorandum of Understanding is between the participating members of the Canadian Federation of Construction Safety Association (CFCSA).

### Purpose

This MOU reflects the relationship and intentions of members of the Canadian Federation of Construction Safety Associations to cooperate, collaborate and resource share in providing information, resources and education that support their respective objectives to assist employers in preventing workplace incidents, injuries and illness.

Each member of the CFCSA represents a provincial/territorial body that is unique to its locale and is recognized by the other members as such. This MOU recognizes participating members who are the Authority Having Jurisdiction responsible for the implementation and enforcement of minimum requirements of national accreditation standards and certification programs within their respective province/territory. Each CFCSA member serves as an employer's main point of contact for all operational aspects related to COR<sup>®</sup> and NCSO<sup>®</sup> in their respective province/territory.

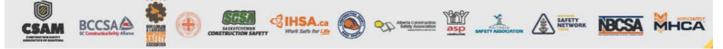
It is not the intent of the CFCSA and its members to mandate programs to the various jurisdictions, nor shall this MOU be construed as creating a partnership, or joint venture, or render the parties hereto liable as partners.

### Scope

The CFCSA works as an umbrella organization for provincial and territorial Construction Safety Associations with a shared interest in promoting awareness of construction health and safety, promoting harmonization of programs across Canada improving information sharing, and collaboratively developing and promoting the use of industry recognized codes of practice, 'best practices', safe work procedures and standards. To this end, the CFCSA will work with member organizations to develop joint strategies to move forward with these initiatives.

The CFCSA will work to:

- > Share information and products among participating organizations to allow customization by other associations.
- > Facilitate open discussion that balances the common interests of all members.
- Promote collaboration on developing strategies, resources and tools to help employers prevent workplace injuries and illness.
- > Promote employer and worker awareness of successful workplace health and safety programs.
- > Promote awareness of construction workplace safety and health management practices.
- Promote safer and healthier work sites by providing information, resources and safety education in efforts to the preservation of a healthy and safe workforce.
- Maintain the National COR® Accreditation Standard and advance new initiatives that will enhance its quality and effectiveness.
- Strengthen the integrity of the national accreditation standards and certification programs by respecting and acknowledging reciprocity between CFCSA members.
- Maintain the NCSO<sup>®</sup> certification standard for individuals responsible for the administration and implementation of a company's health & safety program and advance new initiatives that will enhance its quality and effectiveness.
- Facilitate harmonization of programs across Canada and recognition of similar programs/courses developed and presented by CFCSA members by participating in a reciprocity process.
- > Recognize the unique provincial needs of individual provincial Construction Safety Associations.
- Avoid duplication of effort among participating organizations.





## CFCSA Memorandum of Understanding

#### **Review and Revise Programs on a Regular Basis**

The CFCSA believes in continuous improvement for all of its programs and initiatives. Each year the members of the CFCSA will meet to discuss national accreditation standards and certification programs with the intent to improve upon the purpose, scope and objectives.

#### National Committees

Through cooperative efforts of the CFCSA members, a National Technical Committee may be initiated at the CFCSA Annual General Meeting and tasked with developing strategies, resources and tools that are intended to be shared and/or modified according to provincial/territorial legislative requirements of each CFCSA member.

To strengthen relationships, sharing of information, reciprocity, and service for CFCSA member clients, the following three standing committees have been initiated:

- CFCSA COR<sup>®</sup> Committee
- CFCSA Training Committee
- CFCSA Creative Network Committee

#### **Recognition and Reciprocity of Programs**

In the absence of harmonization of programs across Canada, each CFCSA member will recognize similar courses/programs developed and presented by member construction safety associations and grant reciprocity when appropriate.

Although COR<sup>®</sup> is a national standard, COR<sup>®</sup> Certification must be granted by the Authority Having Jurisdiction in each of the provinces/territories a company works in. COR<sup>®</sup> Reciprocity can be granted to companies who are COR<sup>®</sup> Certified through a CFCSA member but who do not have a permanent base of operations in the jurisdiction they are requesting reciprocity from.

A straightforward process is available to companies that have achieved COR<sup>®</sup> and would like to request reciprocity in another jurisdiction. Requests for reciprocity will be coordinated by the original CFCSA Member granting COR<sup>®</sup>.

#### Appendices

Appendices to this MOU may be created to outline the specific agreements and procedures for any joint initiatives between the CFCSA members.

This revised MOU was agreed upon at the June 9 & 10, 2021 CFCSA Annual General Meeting.









BCCSA

## CFCSA Memorandum of Understanding

### APPENDIX A: Signatures to MOU – August 11, 2021

The following authorized individuals have signed this June 11, 2021 MOU on behalf of their respective CFCSA member associations:

Province / Territory	CFCSA Member Association	Name	Signature
			DocuSigned by:
Yukon	Northern Safety Network Yukon	Sheila Sergy	Shuila Suray EF3339A43B3F427 DocuSigned by:
Northwest Territories	Northern Safety Association	Chris Johnston	Clivis Jolunston GEE8C93E63314F4 DocuSigned by:
British Columbia	British Columbia Construction Safety Alliance	Mike McKenna	Mike Mckenna 70147FCA972F4EB
Alberta	Alberta Construction Safety Association	Dan MacLennan	DocuSigned by: Dan Maclinnan 96DA81ACACB446D
Saskatchewan	Heavy Construction Safety Association	Thomas Archer	DocuSigned by: Husmas Archur 5662EEF2001C43A
Saskatchewan	of Saskatchewan Saskatchewan Construction Safety Association	Collin Pullar	DocuSigned by: Collin fullar 475075B52093433
Manitoba	Construction Safety Association of Manitoba	Sean Scott	DocuSigned by: 1989FEE5733246F
Manitoba	Manitoba Heavy Construction Association – WORKSAFELY Program	Don Hurst	Dow Hurst 869065CDB4C444C
Ontario	Infrastructure Health & Safety Association	Enzo Garritano	Euzo Garritano 6AFD05118A0B498
Quebec	Association Paritaire pour la Sante et la Securite du Travail du Secteur de la Construction	Sylvie L'Heureux	DocuSigned by: Lytun Hunn 14B744408C9247A
Nova Scotia	Construction Safety Nova Scotia	MJ MacDonald	DocuSigned by: MJ MacDonald 6491D257FD78454
New Brunswick	New Brunswick Construction Safety Association	Roy Silliker	DocuSigned by: Why Silliker 84869CD25F384A7
Newfoundland & Labrador	Newfoundland and Labrador Construction Safety Association	Jackie Manuel	DocuSigned by: 